

2026 BUDGET

BOARD-APPROVED

REVENUE

Individual donations (less than \$1,000)	370,964
Individual donations (\$1,000 or more)	478,996
Fundraising events	50,000
Foundations	1,803,595
Corporations	150,000
Investment returns	133,891
Program service revenue	1,000
Total Revenue	2,988,446

EXPENSES

Personnel:

Salaries and wages	1,879,623
Benefits	166,698
Taxes	143,791
Total Personnel	2,190,112

Non-Personnel:

Dues, Subscriptions, Fees

Bank fees	3,114
Memberships and subscriptions	24,194
Merchant account fees	37,356
Professional development	60,000
Public records requests	5,000
Total Dues, Subscriptions, Fees	129,664

Communication

Marketing	25,000
IT services and software	10,000
Total Communication	35,000

Contract Services

Accounting and payroll consulting	37,500
Fundraising consulting	100,000
Legal consulting	10,000
Freelance journalists	105,000
Documenters	22,270
Design consulting	67,200
Other consulting	46,199
Total Contract Services	388,169

Facilities and Equipment

Insurance	14,044
Rent	75,606
Office supplies	30,000
Postage and shipping	11,300
IT equipment	5,000
Business expense	10,000
Meals	12,000
Employee appreciation	14,300
Travel	54,000
Events	115,000
Community engagement	26,000
Total Facilities and Equipment	367,250

Total Non-Personnel	920,083
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Total Operating Expenses	3,110,194
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Net Operating Revenue	(121,748)
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