



2024 BUDGET

REVENUE	
Individual donations (less than \$1,000)	200,000
Individual donations (\$1,000 or more)	150,000
Foundations	1,672,667
Corporations	130,000
Fundraising events	50,000
Investment returns	39,877
Program service revenue	15,000
Total Revenue	2,257,544
EXPENSES	
Personnel	
Salaries and Wages ¹	1,171,711
Benefits	116,019
Taxes	88,755
Total Personnel	1,376,485
Dues, Subscriptions, Fees	
Bank Fees	1,296
Memberships and dues	35,000
Merchant Account Fees	22,800
Professional development	36,000
Public records requests	8,000
Total Dues, Subscriptions, Fees	103,096
Communication	
Marketing	45,000
IT services	8,340
Total Communication	53,340
Contract Services	
Accounting/payroll consulting	52,855
Fundraising consulting	100,000
Event Consulting	50,004
Legal consulting	10,000
Freelance journalists	89,208
Documenters	60,000
Design Consulting	52,800
Other Consulting	5,000
Total Contract Services	419,867
Facilities & Equipment	
Insurance	13,800
Rent	48,000
Office supplies	17,808
Postage/Shipping	540
IT Equipment	10,140
Business Expense	2,592
Parking	10,080
Travel	52,150
Events	74,000
Total Facilities & Equipment	229,110
Total Non-Personnel	805,413
Total Expenses	2,181,898

¹Salaries and wages include, by year end: Executive Director, Executive Editor, Managing Editor & Lincoln Reporter, Journalists (6.5 FTE), SPN Editor, Multimedia Specialist, Interns (2.0 FTE), Director of Operations & Finance, Director of Advancement, Audience Manager, Member Services and Sponsorship Associate, Documenters Program Lead, Documenters Staff Support (2 FTEs).